

Chinese Talent Program Tracker

By Emily Weinstein

The Chinese Talent Program Tracker is a catalogue of Chinese Party-State-sponsored initiatives aimed at cultivating China's domestic talent pool in support of China's strategic civilian and military goals. Viewed by Beijing as vital to Chinese economic and social development, talent programs aim to recruit everyone from experts to students of both Chinese and non-Chinese citizenship to fill positions across government, industry, defense, and academia to drive the innovation and growth of the Chinese economy.

The information in this catalogue, as described in Chinese documents, resulted from analysis of primary Chinese sources publicly available on PRC ministry and government websites, state-owned media sources, and Chinese university websites. It is not meant to provide a comprehensive assessment of individual talent programs. Rather, it aims to make this information more accessible to the general public so they can have a better understanding of the depth and breadth of China's talent initiatives.

This version of the catalogue includes national-level talent programs. Further iterations will include provincial, municipal, and sub-municipal-level programs. For more information on this subject, including links to sources and [CSET translations and publications](#), please see the website: <https://chinatalenttracker.cset.tech>.

High-End Foreign Expert Recruitment Program

高端外国专家引进计划

Oversight Body (EN)	Ministry of Science and Technology
Oversight Body (CN)	科学技术部
Status	Active
Chinese Citizenship	Not Required
Type	National
Year Established	2019
Target Audience	Overseas; Domestic
Intended Sector	Academia; Commercial

[Source 1](#) [Source 2 \(translation\)](#) [Source 3 \(translation\)](#)

Additional Information

The High-End Foreign Expert Recruitment Plan in 2019 absorbed the following programs:

- High-End Foreign Experts Plan
- BRI Educational, Culture, and Health Intellect Recruitment Program
- National Major S&T Special Talent Recruitment Program
- Training Plan of the Intellect Recruitment Program for Higher Education Curricula Innovation
- International Academic Masters Campus Travel Plan
- Overseas Famous Teachers Plan
- Foreign Youth Talent Recruitment Plan
- Key Educational Intellect Recruitment Plan
- Thousand Talents Program — Innovative Talents Plan (Long-Term)
- Thousand Talents Program — Innovative Talents Plan (Short-Term)
- Thousand Talents Program — Entrepreneurs
- Youth Thousand Talents Program
- Thousand Talents Program — Overseas High-Level Experts

International Training Program for Artificial Intelligence Talents in Chinese Universities: Expert Forum

中国高校人工智能人才国际培养计划: 国家人工智能专家论坛

Oversight Body (EN)	Ministry of Education
Oversight Body (CN)	教育部
Status	Active
Chinese Citizenship	Not Required
Type	National
Year Established	2018
Target Yearly Participants	30
Target Audience	Domestic; Overseas
Intended Sector	Academia; Commercial
Benefits	Networking

[Source 1](#) [Source 2](#)

Additional Information

The Expert Forum brings together 30 internationally-renowned AI experts to teach a group of 300 participants on various AI-related subjects.

International Training Program for Artificial Intelligence Talents in Chinese Universities: AI Training Camp

中国高校人工智能人才国际培养计划: AI训练营

Oversight Body (EN)	Ministry of Education
Oversight Body (CN)	教育部
Status	Active
Type	National
Year Established	2018
Target Yearly Participants	1000-1200
Target Audience	Domestic
Intended Sector	Academia
Term Duration	10-20 days
Benefits	Networking

[Source 1](#) [Source 2](#)

Additional Information

The AI Training camp takes place for 10-20 days every summer and invites 1000-1200 Chinese students.

High-End Foreign Experts Plan

高端外国专家项目

Oversight Body (EN)	State Administration of Foreign Expert Affairs
Oversight Body (CN)	国家外国专家局
Status	Absorbed
Chinese Citizenship	Not Required
Type	National
Year Established	2016
Target Audience	Overseas
Intended Sector	Academia; Commercial
Age Requirement	40-65
Benefits	Wage

[Source 1](#) [Source 2](#)

Additional Information

The High-End Foreign Talents Program in 2019 was absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

Young Talents Program of the Chinese Academy of Agricultural Sciences

中国农业科学院青年英才计划

Oversight Body (EN)	Ministry of Agriculture
Oversight Body (CN)	农业部
Status	Active
Chinese Citizenship	Required
Type	National
Year Established	2013
Target Yearly Participants	18
Target Audience	Domestic
Intended Sector	Academia
Residency Requirement	Full Time
Age Requirement	<40
Benefits	Wage; Housing; Bonus; Research Funding

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

Applicants must have at least 3 years of overseas S&T research experience after obtaining their PhD. In addition to wage, benefits, and housing, awardees receive 1 million RMB in research start-up funding. After one year in the program, awardees can participate in a review. If they pass, they may be eligible to receive a post subsidy of 100,000 RMB per year and a research work fund of 600,000 RMB per year.

Overseas Evaluation Expert Plan

海外评审专家项目

Oversight Body (EN)	Chinese Academy of Sciences
Oversight Body (CN)	中国科学院
Status	Active
Chinese Citizenship	Required
Type	National
Year Established	2012
Target Yearly Participants	114-228
Target Audience	Overseas
Intended Sector	Academia
Term Duration	3 years
Residency Requirement	Part Time
Age Requirement	<40
Benefits	Wage

[Source 1](#) [Source 2](#) [Source 3](#) [Source 4 \(translation\)](#)

Additional Information

This program requires applicants to be ethnically Chinese with a degree and/or work experience overseas. Each unit of the Chinese Academy of Sciences may recommend 1-2 candidates, and there are currently 114 CAS institutes.

Recruitment Plan of the Postdoctoral International Exchange Program

博士后国际交流计划引进项目

Oversight Body (EN)	Ministry of Human Resources and Social Security
Oversight Body (CN)	人力资源社会保障部
Status	Active
Chinese Citizenship	Not Required
Type	National
Year Established	2012
Target Yearly Participants	400
Target Audience	Overseas
Intended Sector	Academia
Term Duration	2 years
Age Requirement	<35
Benefits	Wage; Living Expenses; Housing; Travel Expenses

[Source 1](#) [Source 2](#) [Source 3](#) [Source 4](#)

Additional Information

The Recruitment Plan of the Postdoctoral International Exchange Program requires applicants to have earned a doctorate degree from a global top 100 university, or for their doctorate discipline to be ranked among the top 100 in the world. However, these conditions are relaxed for applicants from participants Belt and Road countries: the applicant may come from one of their country's top 3 universities. The program does not specify how or where they determine these rankings.

Recruitment Program for High-Level Overseas Cultural Talents

海外高层次文化人才引进计划

Oversight Body (EN)	Ministry of Culture
Oversight Body (CN)	文化部
Status	Active
Chinese Citizenship	Not Required
Type	National
Year Established	2010
Target Yearly Participants	5-10
Target Audience	Overseas
Intended Sector	Academia
Term Duration	3 years
Residency Requirement	Part Time
Age Requirement	<55
Benefits	Wage

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

Long-term candidates are given a one-time bonus of 100,000 RMB, and short-term candidates are given 50,000 RMB. Participants must work in China for at least 9 months per year during their first year, and no less than 3 months following that.

Double Hundreds Program of the China Meteorological Administration

中国气象局双百计划

Oversight Body (EN)	China Meteorological Administration
Oversight Body (CN)	中国气象局
Status	Active
Chinese Citizenship	Required
Type	National
Year Established	2010
Target Yearly Participants	15-20
Target Audience	Domestic
Intended Sector	Government
Benefits	Wage; Living Expenses; Travel Expenses; Research Funding

[Source 1](#) [Source 2](#) [Source 3](#) [Source 4](#)

Additional Information

Participants are provided with living and working expenses, as well as expenses for travelling to conferences, academic exchanges, and vocational training opportunities.

Homeland-Serving Action Plan for Patriotic Overseas Chinese

海外赤子为国服务行动计划

Oversight Body (EN)	Ministry of Human Resources and Social Security
Oversight Body (CN)	人力资源社会保障部
Status	Active
Chinese Citizenship	Required
Type	National
Year Established	2009
Target Yearly Participants	30-50
Target Audience	Overseas
Intended Sector	Academia
Benefits	Academic Funding

[Source 1](#) [Source 2](#) [Source 3](#) [Source 4](#)

Additional Information

The HOME Plan is designed to encourage overseas Chinese students who are temporarily unable to return to China to study and work overseas. The program provides financial support to overseas students. It prioritizes students in fields and geographical areas identified by high-level policies like Made in China 202, the Innovation-Driven Development Strategy, and the One Belt, One Road Initiative.

Key Support Plan for the Recruitment of Overseas High-Level Cultural and Educational Experts

引进海外高层次文教专家重点支持项目

Oversight Body (EN)	State Administration of Foreign Expert Affairs
Oversight Body (CN)	国家外国专家局
Status	Active
Chinese Citizenship	Not Required
Type	National
Year Established	2009
Target Yearly Participants	2000
Target Audience	Overseas
Intended Sector	Academia
Residency Requirement	Part Time
Benefits	Wage; Living Expenses; Travel Expenses

[Source 1](#) [Source 2](#)

Additional Information

Program participants must reside in China for at least 5 months per year. Each foreign expert awardee is given 270,000 RMB for international travel expenses, accommodations, living expenses, and transportation, in addition to part of their salary. Foreign experts are also given preferential access to relevant national events.

Outstanding Technical Talent Recruitment Plan

引进杰出技术人才项目

Oversight Body (EN)	Chinese Academy of Sciences
Oversight Body (CN)	中国科学院
Status	Inactive
Type	National
Year Established	2009
Target Audience	Domestic
Intended Sector	Academia

[Source 1](#) [Source 2](#) [Source 3](#)

Support Plan for Overseas Chinese Students Who Return to Start Businesses

中国留学人员回国创业启动支持计划

Oversight Body (EN)	Ministry of Human Resources and Social Security
Oversight Body (CN)	人力资源社会保障部
Status	Active
Chinese Citizenship	Required
Type	National
Year Established	2009
Target Audience	Overseas
Intended Sector	Commercial
Benefits	Monetary Award

[Source 1](#) [Source 2](#) [Source 3](#) [Source 4](#) [Source 5](#)

Additional Information

In order to participate, the legal representative of the applicant enterprise must be a returned overseas student with at least a masters degree. The start-up must also be less than 3 years old and have a minimum registered capital of 500,000 RMB. Key Entrepreneurial Projects (重点创业项目) approved by the Ministry of Human Resources and Social Security are given a one-time award of 500,000 RMB, and Outstanding Entrepreneurial Projects (优秀创业项目) receive 200,000 RMB.

Youth Thousand Talents Program

青年千人计划

Oversight Body (EN)	CCP Organization Department
Oversight Body (CN)	中共中央组织部
Status	Absorbed
Chinese Citizenship	Not Required
Type	National
Year Established	2008
Target Audience	Overseas
Intended Sector	Academia
Residency Requirement	Full Time
Age Requirement	<40
Benefits	Research Funding; Living Expenses; Family Assistance; Housing

[Source 1](#) [Source 2](#) [Source 3 \(translation\)](#)

Additional Information

All programs associated with the Thousand Talents Program in 2019 were absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

Thousand Talents Program — Overseas High-Level Experts

千人计划 — 海外高层次人才

Oversight Body (EN)	CCP Organization Department
Oversight Body (CN)	中共中央组织部
Status	Absorbed
Chinese Citizenship	Not Required
Type	National
Year Established	2008
Target Audience	Overseas
Intended Sector	Academia
Term Duration	3 years
Residency Requirement	Full Time
Age Requirement	<65
Benefits	Wage; Research Funding; Housing; Living Expenses

[Source 1](#) [Source 2](#) [Source 3 \(translation\)](#)

Additional Information

All programs associated with the Thousand Talents Program in 2019 were absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

Thousand Talents Program – Innovative Talents Plan (Long-Term)

千人计划 – 创新人才长期项目

Oversight Body (EN)	CCP Organization Department
Oversight Body (CN)	中共中央组织部
Status	Absorbed
Chinese Citizenship	Required
Type	National
Year Established	2008
Target Audience	Domestic; Overseas
Intended Sector	Academia; Commercial
Residency Requirement	Full Time
Age Requirement	<55
Benefits	Research Funding; Living Expenses; Family Assistance; Housing

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

All programs associated with the Thousand Talents Program in 2019 were absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

Thousand Talents Program – Innovative Talents Plan (Short-Term)

千人计划 – 创新人才短期项目

Oversight Body (EN)	CCP Organization Department
Oversight Body (CN)	中共中央组织部
Status	Absorbed
Chinese Citizenship	Not Required
Type	National
Year Established	2008
Target Audience	Domestic; Overseas
Intended Sector	Academia; Commercial
Term Duration	3 years
Residency Requirement	Part Time
Age Requirement	<55
Benefits	Research Funding

[Source 1](#) [Source 2](#)

Additional Information

All programs associated with the Thousand Talents Program in 2019 were absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

Thousand Talents Program – Entrepreneurs

千人计划 – 创业者

Oversight Body (EN)	CCP Organization Department
Oversight Body (CN)	中共中央组织部
Status	Absorbed
Type	National
Year Established	2008
Target Audience	Overseas
Intended Sector	Commercial
Benefits	Wage; Research Funding; Housing; Living Expenses

[Source 1](#)

Additional Information

All programs associated with the Thousand Talents Program in 2019 were absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

National Defense Science and Technology Scholarship

国防科技奖学金

Oversight Body (EN)	Ministry of Industry and Information Technology
Oversight Body (CN)	工业和信息化部
Status	Active
Chinese Citizenship	Required
Type	National
Year Established	2005
Target Yearly Participants	2000
Target Audience	Domestic
Intended Sector	Commercial; Government
Term Duration	3-4 years
Benefits	Academic Funding

[Source 1](#) [Source 2](#)

Additional Information

The National Defense S&T Scholarship presents 2000 awards annually, including 1,200 to undergraduates, 700 to MA students, and 100 to PhD students. Students receive 10,000 RMB per academic year. The scholarship requires recipients to keep state secrets as applicable. Following graduation, scholarship recipients are required to work in the Chinese defense S&T industry for a minimum of five years.

Plan for Experts' Return and Settlement in China

回国（来华）定居工作专家项目

Oversight Body (EN)	Ministry of Human Resources and Social Security
Oversight Body (CN)	人力资源社会保障部
Status	Active
Chinese Citizenship	Required
Type	National
Year Established	2004
Target Audience	Overseas
Intended Sector	Academia; Commercial
Residency Requirement	Part Time
Benefits	Living Expenses

[Source 1](#) [Source 2](#) [Source 3](#) [Source 4](#)

Additional Information

This plan represents an overarching talent policy aimed at improving the visa and residency procedures for overseas talents to receive permanent residency in China.

Subsidy Program for High-Level Study Abroad Talent Returnees

高层次留学人才回国资助计划

Oversight Body (EN)	Ministry of Human Resources and Social Security
Oversight Body (CN)	人力资源社会保障部
Status	Active
Chinese Citizenship	Required
Type	National
Year Established	2003
Target Yearly Participants	30
Target Audience	Overseas
Intended Sector	Academia; Commercial
Age Requirement	<50
Benefits	Monetary Award

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

In order to participate in the Subsidy Program for High-Level Study Abroad Talent Returnees, applicants must have received a doctorate degree outside of China and returned to China for less than one year. Applicants are also required to work in China for a minimum of 9 months per year.

Huang Jiaqing Youth Talent Program

黄汲清青年人才计划

Oversight Body (EN)	Ministry of Agriculture
Oversight Body (CN)	农业部
Status	Active
Chinese Citizenship	Not Required
Type	National
Year Established	2001
Target Yearly Participants	13-20
Target Audience	Overseas; Domestic
Intended Sector	Academia; Government
Term Duration	3-5 years
Residency Requirement	Part Time
Age Requirement	<35
Benefits	Wage; Housing; Research Funding; Travel Expenses

[Source 1](#) [Source 2](#) [Source 3](#) [Source 4](#)

Additional Information

The Huang Jiaqing program is aimed at recruiting professionals to work at the Chinese Academy of Geological Sciences. In order to qualify, applicants must maintain the position of full professor at a Chinese university or assistant professor at an overseas university. Participants must work in China for at least 10 months per year. The age requirement for the Huang Jiaqing Youth Talent Program changed in 2019 from 45 to 35.

Chang Jiang Scholars Award Program (Young Scholars)

长江学者奖励计划（青年学者）

Oversight Body (EN)	Ministry of Education
Oversight Body (CN)	教育部
Status	Active
Chinese Citizenship	Not Required
Type	National
Year Established	1998
Target Yearly Participants	300
Target Audience	Overseas; Domestic
Intended Sector	Academia
Term Duration	3 years
Residency Requirement	Part Time
Age Requirement	38-45
Benefits	Wage; Bonus

[Source 1](#) [Source 2](#)

Additional Information

Candidates for the Young Scholars award in hard sciences must not exceed 38 years of age, whereas candidates in humanities and social sciences must not exceed 45. Young Scholars are required to work full-time at their employed Chinese university for the first year of employment and then may drop down to 6 months per year. In addition to salary, Young Scholars receive an annual bonus of 100,000 RMB. Furthermore, Changjiang Scholars are encouraged to network with each other and make connections beyond the scope of their university work.

Chang Jiang Scholars Award Program (Chair Professor)

长江学者奖励计划（讲座教授）

Oversight Body (EN)	Ministry of Education
Oversight Body (CN)	教育部
Status	Active
Chinese Citizenship	Not Required
Type	National
Year Established	1998
Target Yearly Participants	50
Target Audience	Overseas; Domestic
Intended Sector	Academia
Term Duration	3 years
Residency Requirement	Part Time
Age Requirement	<55-65
Benefits	Wage; Bonus

[Source 1](#) [Source 2](#)

Additional Information

Candidates for the Chair Professor award in hard sciences must not exceed 55 years of age, whereas candidates in humanities and social sciences must not exceed 65. Chair Professors must work at their employed Chinese university for at least 2 months per year. Chair Professors receive a yearly bonus of 30,000 RMB per year, in addition to salary. Furthermore, Changjiang Scholars are encouraged to network with each other and make connections beyond the scope of their university work.

Chang Jiang Scholars Award Program (Distinguished Professor)

长江学者奖励计划（特聘教授）

Oversight Body (EN)	Ministry of Education
Oversight Body (CN)	教育部
Status	Active
Chinese Citizenship	Not Required
Type	National
Year Established	1998
Target Yearly Participants	150
Target Audience	Overseas; Domestic
Intended Sector	Academia
Term Duration	5 years
Residency Requirement	Part Time
Age Requirement	<45-50
Benefits	Wage; Bonus

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

Candidates for the Distinguished Professor award in hard sciences must not exceed 45 years of age, whereas candidates in humanities and social sciences must not exceed 55. Candidates involved in national defense S&T are encouraged to contribute to national-level projects. During their employment period, Distinguished Professors are required to work full-time at their Chinese university position for the first year of their employment term and then may drop down to 6 months per year. In addition to salary and health insurance, Distinguished Professors are awarded a bonus of 200,000 RMB per year. Furthermore, Changjiang Scholars are encouraged to network with each other and make connections beyond the scope of their university work.

Chunhui Program

春晖计划

Oversight Body (EN)	Ministry of Education
Oversight Body (CN)	教育部
Status	Active
Chinese Citizenship	Required
Type	National
Year Established	1997
Target Audience	Overseas
Intended Sector	Academia
Residency Requirement	Part Time
Benefits	Travel Expenses; Wage

[Source 1](#) [Source 2](#)

Additional Information

The Chunhui Program allows Chinese PhD students studying overseas to return to China to work, particularly those in the fields of information sciences, life sciences, material sciences, environmental sciences, agriculture, energy, law, economics, and management science. MOE claims that Chinese universities pay Chunhui returnees at a rate of 5-8 times the wages of domestic professional at the same level. Furthermore, MOE provides subsidies to universities to allow monthly incentives of 5000, 7000, and 8000 RMB respectively to assistant professors, associate professors, and professors.

National Science Fund for Distinguished Young Scholars

国家杰出青年科学基金

Oversight Body (EN)	National Natural Science Foundation of China
Oversight Body (CN)	国家自然科学基金委员会
Status	Active
Chinese Citizenship	Not Required
Type	National
Year Established	1994
Target Yearly Participants	160
Target Audience	Domestic
Intended Sector	Academia; Government
Term Duration	4 years
Residency Requirement	Part Time
Age Requirement	<45
Benefits	Research Funding

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

Participants must meet the following requirements:

- Be a PRC citizen
- Be under the age of 45
- Have good scientific ethics
- Have a senior professional technical position or PhD
- Have experience in basic research
- Maintain no formal employment relationships with overseas entities
- Work in China for at least 9 months per year during the funding period.

However, applicants who are not PRC citizens and meet at least 2 of the 7 conditions may still apply.

Hundred Talents Program

中国科学院百人计划

Oversight Body (EN)	Chinese Academy of Sciences
Oversight Body (CN)	中国科学院
Status	Active
Chinese Citizenship	Not Required
Type	National
Year Established	1994
Target Yearly Participants	100
Target Audience	Overseas; Domestic
Intended Sector	Academia
Residency Requirement	Part Time
Age Requirement	<50
Benefits	Wage; Housing; Research Funding

[Source 1](#) [Source 2](#) [Source 3](#) [Source 4 \(translation\)](#)

Additional Information

The Hundred Talents Plan provides 1.5-2 million RMB in funding for awardees, which can be used for research funding, equipment fees, and housing. Candidates must work in China for at least six months per year.

Training Plan of the Intellect Recruitment Program for Higher Education

Curricula Innovation

高等学校学科创新引智计划培育项目

Oversight Body (EN)	Ministry of Science and Technology
Oversight Body (CN)	科学技术部
Status	Absorbed
Chinese Citizenship	Not Required
Type	National
Target Audience	Overseas

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

The Training Plan of the Intellect Recruitment Program for Higher Education Curricula Innovation in 2019 was absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

Chief Foreign Experts Plan

首席外国专家项目

Oversight Body (EN)	State Administration of Foreign Expert Affairs
Oversight Body (CN)	国家外国专家局
Status	Active
Chinese Citizenship	Not Required
Type	National
Target Audience	Overseas
Term Duration	5 years
Benefits	Wage

[Source 1](#) [Source 2](#)

Additional Information

Foreign experts in this program must work in China. Foreign experts who work or cooperate with Chinese institutions while remaining abroad are not subsidized.

Special Plans with Universities Directly under the Administration of Ministries and Commissions of the Central Government

部属高校学校特色项目

Oversight Body (EN)	State Administration of Foreign Expert Affairs
Oversight Body (CN)	国家外国专家局
Status	Active
Chinese Citizenship	Not Required
Type	National
Target Audience	Overseas
Intended Sector	Academia

[Source 1](#) [Source 2](#) [Source 3](#)

Key Economic and Technical Foreign Experts Plan

经技类青年外国专家项目

Oversight Body (EN)	State Administration of Foreign Expert Affairs
Oversight Body (CN)	国家外国专家局
Status	Active
Chinese Citizenship	Not Required
Type	National
Target Audience	Overseas

[Source 1](#) [Source 2](#) [Source 3](#)

Funding Program for Overseas Students in S&T Activities

留学人员科技活动项目择优资助计划

Oversight Body (EN)	Ministry of Human Resources and Social Security
Oversight Body (CN)	人力资源社会保障部
Status	Active
Chinese Citizenship	Required
Type	National
Target Audience	Overseas
Intended Sector	Academia; Commercial
Age Requirement	<40
Benefits	Research Funding

[Source 1](#) [Source 2](#) [Source 3](#) [Source 4](#)

Additional Information

Research funding for this program is divided into five categories:

- Key projects (重点项目) receive 100,000-200,000 RMB
- Outstanding projects (优秀项目) receive 50,000-100,000 RMB
- Start-up projects (项目启动) receive 20,000-50,000 RMB
- National service activities (为国服务互动) receive varied funding depending on the specific project
- Small grants may be given to sponsor students to study abroad or attend international conferences, as well as to purchase materials for scientific research, including equipment parts, chemical reagents, medicines, consumables, books, and others.

Overseas Famous Teachers Plan

海外名师项目

Oversight Body (EN)	Ministry of Science and Technology
Oversight Body (CN)	科学技术部
Status	Absorbed
Chinese Citizenship	Not Required
Type	National
Target Audience	Overseas

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

The Overseas Famous Teachers Plan in 2019 was absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

Plan for the Recruitment of Overseas Young Talents in the Cultural and Educational Sectors

文教类外国青年人才引进项目

Oversight Body (EN)	State Administration of Foreign Expert Affairs
Oversight Body (CN)	国家外国专家局
Status	Inactive
Chinese Citizenship	Not Required
Type	National
Target Audience	Overseas

[Source 1](#) [Source 2](#)

Additional Information

The Plan for the Recruitment of Overseas Young Talents in the Cultural and Educational Sectors in 2019 was absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

Key Educational Intellect Recruitment Plan

教科文卫重点引智项目

Oversight Body (EN)	Ministry of Science and Technology
Oversight Body (CN)	科学技术部
Status	Absorbed
Chinese Citizenship	Not Required
Type	National
Target Audience	Overseas

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

The Key Educational Intellect Recruitment Plan in 2019 was absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

Foreign Youth Talent Recruitment Plan

外国青年人才引进项目

Oversight Body (EN)	Ministry of Science and Technology
Oversight Body (CN)	科学技术部
Status	Absorbed
Chinese Citizenship	Not Required
Type	National
Target Audience	Overseas

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

The Foreign Youth Talent Recruitment Plan in 2019 was absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

International Academic Masters Campus Travel Plan

国际学术大师校园行项目

Oversight Body (EN)	Ministry of Science and Technology
Oversight Body (CN)	科学技术部
Status	Absorbed
Chinese Citizenship	Not Required
Type	National
Target Audience	Overseas

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

The International Academic Masters Campus Travel Plan in 2019 was absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

National Food Safety Risk Assessment Center "532" Talent Program

国家食品安全风险评估中心“532”人才计划

Oversight Body (EN)	Health and Family Planning Commission
Oversight Body (CN)	卫生和计划生育委
Status	Active
Type	National
Target Audience	Overseas
Intended Sector	Commercial; Government

[Source 1](#) [Source 2](#)

National Major S&T Special Talent Recruitment Program

国家重大科技专项人才引进计划

Oversight Body (EN)	Ministry of Science and Technology
Oversight Body (CN)	科学技术部
Status	Absorbed
Chinese Citizenship	Not Required
Type	National
Target Audience	Overseas

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

The National Major S&T Special Talent Recruitment Program in 2019 was absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).

National Nuclear Power Foreign High-Level Talent Recruitment Program

国家核电外籍高层次人才引进计划

Oversight Body (EN)	State Nuclear Power Technology Corporation
Oversight Body (CN)	国家核电
Type	National
Target Audience	Domestic

[Source 1](#)

Dialogue with Masters-Nobel Laureate Campus Travel Plan

与大师对话-诺贝尔奖获得者校园行项目

Oversight Body (EN)	State Administration of Foreign Expert Affairs
Oversight Body (CN)	国家外国专家局
Status	Active
Chinese Citizenship	Not Required
Type	National
Target Yearly Participants	10
Target Audience	Overseas
Intended Sector	Academia
Benefits	Bonus; Living Expenses; Travel Expenses

[Source 1](#) [Source 2](#)

Additional Information

The program facilitates the invitation of Nobel Prize winners to come to China to conduct lectures and collaborate with Chinese universities. Participants are given 90,000 RMB to cover international travel expenses, accommodation, transportation, and living allowances during their stay in China.

BRI Educational, Culture, and Health Intellect Recruitment Program

“一带一路”教科文卫引智计划

Oversight Body (EN)	State Administration of Foreign Expert Affairs
Oversight Body (CN)	国家外国专家局
Status	Absorbed
Chinese Citizenship	Not Required
Type	National
Target Audience	Overseas
Benefits	Wage; Housing; Travel Expenses; Preferential Funding

[Source 1](#) [Source 2](#) [Source 3](#)

Additional Information

The BRI Educational, Culture, and Health Intellect Recruitment Plan in 2019 was absorbed under the High-End Foreign Expert Recruitment Plan and is now under the Ministry of Science and Technology (MOST).